

NRL TOUCH PREMIERSHIP HEAD COACH

PERFORMANCE REVIEW 2019

1. Purpose

- 1.1. To ensure the best performed Coaches are appointed to Queensland NRL Touch Premiership teams.
- 1.2 To ensure that the Head Coach receives feedback and quality professional evaluation of their performances.
- 1.3 To ensure that the Head Coach can continue to develop to their potential.

2. Head Coach Planning and Organization

Coaches will be evaluated on their level of planning and organization and this should form an important part of their report.

3. Preparation & Event Evaluation

- 3.1 Head Coaches will be independently assessed at training, camps, and during games by any number of qualified assessors. This may also include peer Coaches.
- 3.2 Evaluation of the Head Coaches performance will be on-going throughout. Players may also be asked to provide input, albeit confidentially.
- 3.3 Head Coaches will receive a written report on their Coaching Performance which will be discussed at the Review.

4. Leadership

It is important to realize that a critical part of their Performance as an Elite NRL Premiership Head Coach is the contribution to leadership outcomes commensurate with the position. This will need to be clearly addressed/demonstrated in the Performance Review.

5. Reporting

The Head Coach will be required to submit the relevant NRL Touch Premiership Head Coach report (*see Reporting template*) and present this report at the Performance Review conducted after the event.



6. Timelines

Reports are due 30 days from the conclusion of the 2019 NRL Touch Premiership Series. Head Coaches will be notified when Performance Review Meetings shall take place. Meetings will take place in the QTF office at a pre-arranged time to suit each Coach.

7. Review Meeting Information

- The meeting shall take approximately 30 minutes. During this time, each Head Coach shall be required to deliver their report to a panel which shall consist of the High Performance Manager and at least one other individual.
- The report need only be an overview or summary and should cover the recommendations and any other pertinent points deemed important by the Head Coach.
- In order to improve High Performance outcomes, including obviously, the Head Coach's development, the panel will look to ask questions, elicit responses, raise any concerns and generally, provide relevant feedback to the Head Coach on their overall performance.
- Should the Head Coach be deemed "at risk" (their performance was rated unsatisfactory in the Coach Assessment provided at the conclusion of the Elite 8 event) they will be notified of this prior to the review meeting, and they shall be required to provide a more in depth report.

