

NRL TOUCH PREMIERSHIP HEAD COACH

ROLE DESCRIPTION & RESPONSIBILITIES

1. Purpose

- 1.1. The role description & responsibilities document is an attempt to clarify QTF Board and High Performance Program expectations of the Head Coach of a NRL TOUCH PREMIERSHIP team.
- 1.2 The document is not meant to be exhaustive and should be read in conjunction with the High Performance Plan 2016 – 2019.

2. Tenure

- 2.1 Head Coaches are under the direction of the Performance & Pathways Manager for the duration of the appointment.
- 2.2 Head Coaches will be appointed for a 1 (one) tournament term but will be offered a second consecutive term after successful completion of a Performance review to at least a high standard. (see Performance review document)



3. Head Coach Roles & Responsibilities

3.1 High Performance, Elite Representative Program, & Youth Academies

- Assist in the implementation of High Performance outcomes within the Qld High Performance (HP) program (Open & Youth) by leading and engaging volunteer members, including peer Coaches, promoting the HP culture and engaging their athletes.
- Assist in implementing, in association with the states Elite coaches and relevant staff and volunteers, a High Performance Plan for the sport including a pathway from junior to elite.
- Assist in the implementation and development of policies and practices relevant to the HP program.
- Assist where required in the development and promotion of the Youth Academy initiative.

3.2 Sustainable Athlete Development

- Assist in the clear articulation of QTF and High Performance Program policies to athletes as they relate to their participation in the Elite representative program.
- Ensure state-wide Talent Identification (TID) occurs and that the process of selection as it relates to the Elite Program & NRL Premiership teams follows the relevant Selection Policies and practices.
- Ensure TID practices are fair and equitable and at all times promotes a State perspective.
- Consider and implement active strategies in relation to inclusive opportunities and athletes who may have cultural barriers or challenges through mentoring, education and communication.
- Assist in the Implementation and management of feeder programs including Youth Academies, to prepare athletes for higher representative opportunities to support a consolidated and strong pathway.
- Assist in the management of athlete and coach 'burnout'.
- Focus on a holistic athlete education/management system that educates, improves and supports personal development through leadership, exposure and professional development.
- Ensure social messages that are important to QTF are provided and supported by HP and the Elite program.
- Ensure reporting is implemented for athletes that provides formal assessment and feedback.

3.3 Innovation in Coach Development

- Conduct a thorough analysis of the High Performance (HP) Program Plan in order to both promote and implement its outcomes.
- Actively promote the HP values & culture.
- Undertake the necessary planning and preparation in order to deliver the best outcomes for Elite athletes.
- Undertake where required mentoring and leadership roles as one of the State's leading Coaches.
- Encourage collaboration, mentoring and support of all Qld Elite coaches in order to promote HP outcomes and a state perspective.





- Provide personal counselling of athletes with a holistic approach to education, vocation and social development when necessary.
- Assist in the appointment process of relevant support staff.
- Support informal and formal professional development opportunities made available to Head Coaches.
- Where required assist and support the wider touch community through involvement in workshops, development seminars and coach courses – while ensuring they are actively engaging local Touch Football communities and building positive public relations of Queensland representatives.
- Assist where required in the development of education materials and resources for use within the Qld context thereby taking HP concepts to the community.
- Oversee performance appraisals for support staff.
- At the conclusion of the NRL Touch Premiership event, provide to QTF a full report on the performance of self and staff including players and then present in a Performance Review Interview.
- Act on the summary reports and recommendations which are a consequence of the Performance Review.

3.4 Maintaining a Competitive Advantage

- Plan for a provide the highest possible standards in the delivery of training camps and any specified tours – including active planning, good communication, and risk management requirements etc. in order to provide a quality experience to all NRLTouch Premiership athletes.
- Ensure athlete's physical requirements to perform at their best are a top priority.
- Assist QTF to liaise with all Elite athletes (and or parents) regarding any payments and other administrative matters.
- Ensure evaluation processes are effectively implemented and continuous improvement is always sort.
- Look for opportunities for program innovation to deliver results on the field through use of technology and or sports science in an effort to deliver better performances and outcomes for Elite athletes.