



## STATE OF ORIGIN 2020 - ASSISTANT COACH APPOINTMENT GUIDELINES

### **1. Purpose**

1.1. The purpose of these guidelines is to ensure a fair and equitable process for the appointment of Queensland State of Origin Assistant Coaches in all relevant divisions.

1.2 The main focus for all appointments shall be the integrity of the High-Performance Program and its associated objectives.

1.3 It should be understood that Assistant Coaches shall be offered positions based on their expression of interest, their current coaching record and their willingness to commit to assisting the Head Coach to fulfil their role, as outlined in the Head Coach Role Description & Responsibilities document.

1.4 Assistant Coaches need to understand that their appointment shall be made in the interests of the High-Performance Program and as such they may be required to Coach in a division other than their preference.

### **2. Appointment Qualifications**

The minimum qualification required by a SOO Assistant Coach is - TFA Foundation Accreditation.

Note; A coach can have the TFA Level 1 or 2 however it is expected that they update their accreditation to the current Foundation or Talent Coach before the 2020 NTLs.

### **3. Appointment Role & Responsibilities**

3.1 Assistant Coaches will, at all times, be under the direction of the Head Coach and the Performance & Pathways Manager.

3.2 Where possible and practicable, Assistant Coaches will be required to assist the Head Coach to fulfil the responsibilities as outlined in the SOO Head Coach – Role Description & Responsibilities.

3.3 Assistant Coaches will be appointed for the 2020 SOO Series only.



#### **4. Process**

4.1 QTF will advertise for applications via their website on Tuesday 11<sup>th</sup> June 2019.

4.2 Applicants for coaching positions are required to have completed the on-line Expression of Interest by COB Tuesday 25<sup>th</sup> June 2019.

4.3 The appointment Panel will comprise of the High Performance & Pathways Manager and two members of the High-Performance Unit and a member of the QTF Board.

4.4 On endorsement by the QTF Board, Assistant Coaches will be advised of their appointment during the week of Monday 1 July 2019.

4.5 Queensland State of Origin Team Management for all teams will be advertised on the QTF website during the week of Monday 15 July 2019.

#### **5. Selection Criteria & Appointment**

5.1 Assistant Coaches shall only be required for interview when candidates cannot be split.

5.2 Primarily, Assistant Coaches shall be appointed on the basis of their –

5.2.1 Demonstrated ability to provide leadership to the HP program in the relevant division.

5.2.2 Current Coaching record at the Elite level.

5.2.3 Relevant Coaching accreditation status.

