



2022 STATE OF ORIGIN - ASSISTANT COACH APPOINTMENT GUIDELINES

1. Purpose

1.1. The purpose of these guidelines is to ensure a fair and equitable process for the appointment of Queensland State of Origin Assistant Coaches in all relevant divisions.

1.2 The focus for all appointments shall be the integrity of the High-Performance Program and its associated objectives.

1.3 It should be understood that Assistant Coaches shall be offered positions based on their expression of interest, their current coaching record and their willingness to commit to assisting the Head Coach to fulfil their role, as outlined in the Head Coach Role Description & Responsibilities document.

2. Appointment Qualifications

The minimum qualification required by a SOO Assistant Coach is a TFA Talent Coach Accreditation.

Note. A coach can have the current Foundation Accreditation but it is an expectation that they have their Talent Coach Accreditation before the 2022 NTLs.

3. Appointment Role & Responsibilities

3.1 Assistant Coaches will, at all times, be under the direction of the Head Coach and the QTF Performance & Pathways Manager.

3.2 Where possible and practicable, Assistant Coaches will be required to assist the Head Coach to fulfil the responsibilities as outlined in the SOO Head Coach – Role Description & Responsibilities.

3.3 Assistant Coaches will be appointed for one term only.

3.4 Assistant Coaches need to understand that their appointment shall be made in the interests of the High Performance Program and as such they may be required to Coach in a division other than their preference.



4. Process

4.1 QTF will advertise for “Expressions of Interest” on **1 November 2021**.

4.2 Applicants for coaching positions are required to have completed the on-line Expression of Interest by **5pm 7 November 2021**.

4.3 Appointments will be made by the High Performance Panel comprised of 3-5 persons, including the QTF Performance & Pathways Manager, respected High Performance Coaches, and a QTF Board member.

4.4 On endorsement by the QTF Board, Assistant Coaches will be advised of their appointments during the week-ending **12 November 2021**.

4.5 Queensland State of Origin Team Management for all teams will be updated and advertised on the QTF website.

5. Selection Criteria & Appointment

5.1 Assistant Coaches shall only be required for interview when candidates cannot be split.

5.2 Primarily, Assistant Coaches shall be appointed on the basis of their –

5.2.1 Demonstrated ability to provide leadership to the HP program in the relevant division.

5.2.2 Current Coaching record at the Elite level.

5.2.3 Relevant Coaching accreditation status.

