



## 2022 STATE OF ORIGIN HEAD COACH - APPOINTMENT GUIDELINES

### **1. Purpose**

- 1.1. The purpose of these guidelines is to ensure a fair and equitable process for the appointment of Queensland State of Origin coaches in all divisions.
- 1.2. The focus for all appointments shall be the integrity of the High-Performance Program and its associated objectives.
- 1.3 All intending Head Coaches need to understand that their appointment shall be made in the interests of the High-Performance Program and as such they may be required to Coach in a division other than their preference.

### **2. Required Qualifications**

- 2.1 The minimum qualification required by a Queensland State of Origin Head Coach applicant is TFA Elite Coach Accreditation.
- 2.2 For the Invitational Divisions a coach can be an accredited current Talent level coach.

### **3. Appointment Role & Responsibilities**

- 3.1 Head Coaches will, at all times, be under the direction of the QTF High Performance & Pathways Manager.
- 3.2 Head Coaches will be required to fulfil all responsibilities as outlined in the SOO Head Coach – Role Description & Responsibilities document.
- 3.3 Head Coaches will be appointed for the 2022 SOO series only.





#### **4. Process**

4.1 QTF will advertise “Expressions of Interest” on **1 November 2021**.

4.2 Applicants for coaching positions are required to have completed the on-line Expression of Interest by **5pm 7 November 2021**.

4.3 Appointments will be made by the High Performance Panel comprised of 3-5 persons, including the QTF Performance & Pathways Manager, respected High Performance Coaches, and a QTF Board member.

4.4 On endorsement by the QTF Board, Assistant Coaches will be advised of their appointment during the week-ending **12 November 2021**.

4.5 Queensland State of Origin Team Management for all teams will be updated and advertised on the QTF website.

#### **5. Selection Criteria & Appointment**

5.1 Head Coaches shall only be required for interview when candidates cannot be split.

5.2 Primarily, Head Coaches shall be appointed on the basis of their –

5.2.1 Demonstrated ability to provide leadership to the HP program in the relevant division.

5.2.2 Current Coaching record at the Elite level.

5.2.3 Relevant Coaching accreditation status.

#### **6. Reporting**

6.1 At the completion of the event the Head Coach must submit to QTF a full Report using the Reporting template. The Head Coach is also required to complete Player Assessment profiles – all within 30 days of the conclusion of the SOO event.

