

#TEAMQUEENSLAND



2025 STATE OF ORIGIN ASSISTANT COACH – APPOINTMENT GUIDELINES

1. PURPOSE

- 1.1. The purpose of these guidelines is to ensure a fair and equitable process for the appointment of Queensland State of Origin (SOO) Assistant Coaches in all divisions.
- 1.2. The focus for all appointments shall be the integrity of the Qld Representative Program and its associated objectives.
- 1.3. It should be understood that Assistant Coaches shall be offered positions based on their expression of interest, their current coaching record and their willingness to commit to assisting the Head Coach to fulfil their role, as outlined in the Head Coach Role Description & Responsibilities document.
- 1.4. Assistant Coaches need to understand that their appointment shall be made in the interests of the Qld Representative Program and as such they may be required to Coach in a division other than their preference.

2. REQUIRED QUALIFICATIONS

2.1. The minimum qualification required by a Queensland SOO Assistant Coach is a TFA Foundation Coach accreditation.

3. APPOINTMENT ROLES & RESPONSIBILITIES

- 3.1. Assistant Coaches will, at all times, be under the direction of the Head Coach and the QTF SOO Program Manager.
- 3.2. Assistant Coaches will be required to assist the Head Coach to fulfil the responsibilities as outlined in the SOO Head Coach Role Description & Responsibilities.

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3.3. Assistant Coaches will be required to be in attendance at the 2024 Queensland State Cup, as this event will be the final selection event for the 2025 State of Origin.

4. PROCESS

- 4.1. QTF will open online Expression of Interest Queensland SOO Coaching applications on **Wednesday 1 May 2024.**
- 4.2. Applicants for coaching positions are required to have completed the on-line Expression of Interest by **Sunday 19 May 2024**.
- 4.3. The QTF SOO Program Manager will be responsible for coordinating the appointment of Head Coaches, Assistant Coaches and Managers for all teams.
- 4.4. On endorsement by the QTF Board, Assistant Coaches will be advised of their appointment during the week of **Monday 3 June 2024**.
- 4.5. Assistant Coaches must accept the online SOO Coach Agreement by **Monday 10** June 2024.
- 4.6. Queensland State of Origin Appointments for all teams will be advertised on the QTF website and Socials during the week ending **Friday 14 June 2024**

5. SELECTION CRITERIA & APPOINTMENT

- 5.1. Applicants may be required for interview if candidates cannot be separated.
- 5.2. Primarily, Assistant Coaches shall be appointed on the basis of their -
 - 5.2.1. Demonstrated ability to provide leadership to the Queensland Representative program in the relevant division.
 - 5.2.2. Current Coaching record at the Elite level.
 - 5.2.3. Relevant Coaching accreditation status.





5.2.4. Culture and values aligned with Queensland Touch Football.

5.3. Final selections will be made by QTF at its absolute discretion and QTF may consider whatever information in respect of each candidate as they may consider relevant. The exercise by QTF of its discretion shall not be subject to any subsequent review.

6. **REPORTING**

- 6.1. Assistant Coaches will be required to complete a SOO campaign review at the conclusion of the event.
- 6.2. Assistant Coaches will also be required to undertake a Performance Review at the conclusion of the event and as such will be subject to on-going evaluation.