



#TEAMQUEENSLAND



2025 STATE OF ORIGIN HEAD COACH – APPOINTMENT GUIDELINES

1. PURPOSE

- 1.1. The purpose of these guidelines is to ensure a fair and equitable process for the appointment of Queensland State of Origin (SOO) Coaches in all divisions.
- 1.2. The focus for all appointments shall be the integrity of the Qld Representative Program and its associated objectives.
- 1.3. All intending Head Coaches need to understand that their appointment shall be made in the interests of the Qld Representative Program and as such they may be required to Coach in a division other than their preference.

2. REQUIRED QUALIFICATIONS

- 2.1. The minimum qualification required by a Queensland State of Origin Head Coach is a TFA Talent Coach accreditation.
- 2.2. It is expected Opens Head Coaches hold a TFA Elite Accreditation and continue to undertake ongoing career progression and professional development.

3. APPOINTMENT ROLES & RESPONSIBILITIES

- 3.1. Head Coaches will, at all times, be under the direction of the QTF SOO Program Manager.
- 3.2. Head Coaches will be required to fulfil all responsibilities as outlined in the SOO Head Coach – Role Description & Responsibilities document.
- 3.3. Head Coaches will be required to be in attendance at the 2024 Queensland State Cup, as this event will be the final selection event for the 2025 State of Origin.

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4. PROCESS

- 4.1. QTF will open online Expression of Interest Queensland SOO Head Coach applications on **Wednesday 1 May 2024**.
- 4.2. Applicants for coaching positions are required to have completed the on-line Expression of Interest by **Sunday 19 May 2024**.
- 4.3. The QTF SOO Program Manager will be responsible for coordinating the appointment of Head Coaches, Assistant Coaches and Managers for all teams.
- 4.4. On endorsement by the QTF Board, Head Coaches will be advised of their appointment during the week of **Monday 3 June 2024**.
- 4.5. Coaches must accept the online SOO Head Coach Agreement by **Monday 10 June 2024**.
- 4.6. Queensland State of Origin Appointments for all teams will be advertised on the QTF website and Socials during the week ending **Friday 14 June 2024**.

5. SELECTION CRITERIA & APPOINTMENT

- 5.1. Applicants may be required for interview where candidates cannot be separated.
- 5.2. Primarily, Head Coaches shall be appointed on the basis of their –
 - 5.2.1. Demonstrated ability to provide leadership to the Queensland Representative program in the relevant division.
 - 5.2.2. Current Coaching record at the Elite level.
 - 5.2.3. Relevant Coaching accreditation status.
 - 5.2.4. Culture and values aligned with Queensland Touch Football.



- 5.3. Final selections will be made by QTF at its absolute discretion and QTF may consider whatever information in respect of each candidate as they may consider relevant. The exercise by QTF of its discretion shall not be subject to any subsequent review.

6. REPORTING

- 6.1. The Head Coach must submit an overview of their proposed training program using the relevant template, aligned with Queensland team State of Origin campaign, to QTF SOO Program Manager by required deadline TBA.
- 6.2. The Head Coach will be required to submit to QTF a full Report using the Reporting template at the completion of the event; and complete Player Assessment profiles, within 30 days of the conclusion of the SOO event.
- 6.3. The Head Coach will be required to undertake a Performance Review at the conclusion of the event and as such will be subject to on-going evaluation.