



#TEAMQUEENSLAND



2025 STATE OF ORIGIN HEAD COACH - ROLE & RESPONSIBILITIES

1. PURPOSE

- 1.1. The role description & responsibilities document clarifies QTF Board and Qld Representative Program expectations of the Head Coach of a Queensland State of Origin (SOO) team.
- 1.2. It should be noted that all Queensland State of Origin (SOO) Coaches, regardless of division of appointment, are expected to fulfil their role description, however it is expected that the contribution and the relevant leadership of Opens Coaches would be far greater.

2. TENURE

- 2.1. Head Coaches are under the direction of the QTF Management and QTF SOO Program Manager for the duration of the appointment.
- 2.2. All Head Coaches will be appointed for one SOO term which expires at the conclusion of the review process for the 2025 SOO event.

3. ROLES & RESPONSIBILITIES

3.1. Elite Pathway, SOO Representative Program & Youth Initiatives.

- Assist in the implementation of performance outcomes within the Qld Representative Program by leading and engaging volunteer members, including peer Coaches, promoting the High Performance (HP) culture and engaging their athletes.

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- Assist in implementing, in association with the state's Elite coaches and relevant staff and volunteers, a performance plan for the sport including a pathway from junior to elite.
- Assist in the implementation and development of policies and practices relevant to the Qld Representative program.
- Assist where required in the development of the Youth development initiatives and promotional activities.

3.2. Sustainable Athlete Development

- Assist in the clear articulation of QTF and Qld Representative Program policies to athletes as they relate to their participation in the Qld Elite touch representative program.
- Ensure state-wide Talent Identification (TID) occurs and that the process of selection as it relates to the SOO Program follows the relevant QTF Selection Policies and practices.
- Ensure TID practices are fair and equitable and at all times promotes a State perspective.
- Consider and implement active strategies in relation to inclusive opportunities and athletes who may have cultural barriers or challenges through mentoring, education and communication.
- Work in collaboration with the QTF Medical team as required to provide the best possible support through Injury Prevention and Management programs.
- Work in collaboration with the QTF Strength & Conditioning team as required to provide the best possible opportunity for the QLD SOO athletes to perform at their best throughout the lead up and at the SOO campaign.



- Assist in the implementation and management of feeder programs including Youth development initiatives, to prepare athletes for higher representative opportunities to support a consolidated and strong pathway.
- Assist in the management of athlete monitoring and coach 'burnout'.
- Focus on a holistic athlete education/management system that educates, improves and supports personal development through leadership, exposure and professional development.
- Ensure social messages that are important to QTF are provided and supported by HP and the SOO program.
- Ensure reporting is implemented for athletes that provides formal assessment and feedback.

3.3. Innovation in Coach Development

- Actively promote the HP values & culture.
- Undertake the necessary planning and preparation in order to deliver the best outcomes for Queensland's Elite athletes.
- Undertake where required mentoring and leadership roles as one of the State's leading Coaches.
- Encourage collaboration, mentoring and support of all Qld coaches in order to promote HP outcomes and a state perspective.
- Provide personal counselling of athletes with a holistic approach to education, vocation and social development when necessary.
- Assist in the appointment process of relevant support staff, where required.
- Support informal and formal professional development opportunities made available to Head Coaches.



- Assist in the development of a QTF game analysis framework to be utilised in the lead up and during the SOO series.
- Where required assist and support the wider touch community through involvement in workshops, development seminars and coach courses – while ensuring they are actively engaging local Touch Football communities and building positive public relations of Queensland representatives.
- Assist where required in the development of education materials and resources for use within the Qld context thereby taking HP concepts to the community.
- Oversee performance appraisals for support staff.
- At the conclusion of the SOO event, provide to QTF a full report on the performance of self and staff including players and then present in a Performance Review Interview.
- Act on the summary reports and recommendations which are a consequence of the Performance Review.

3.4. Maintaining a Competitive Advantage

- Plan for and provide the highest possible standards in the delivery of training camps and any specified tours – including active planning, good communication, and risk management requirements etc. in order to provide a quality experience to all SOO athletes.
- Ensure athlete's physical requirements to perform at their best are a top priority.
- Ensure evaluation processes are effectively implemented and continuous improvement is always sort.
- Look for opportunities for program innovation to deliver results on the field through use of technology and or sports science in an effort to deliver better performances and outcomes for SOO athletes.



4. COACH REQUIREMENTS

Coaches should have the following skills, competencies and values.

- Works collaboratively with QTF and in the best interest of Qld SOO Campaign.
- Demonstrates an alignment to QTF's Vision and Values.
- Strong interpersonal and oral communication skills including the ability of effectively liaise with players, coaches and administrators.
- A proven ability for people management in a performance environment.
- Strong organisation skills.
- Sound knowledge of the Conditions of Entry and regulations of the competition.