



Child Safe Organisations

Week 2

April 2026

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Agenda

- 1 Welcome & housekeeping
- 2 National Principle 7
- 3 People
- 4 Training
- 5 Resources
- 6 Next steps

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Acknowledgement of Country

QTF respectfully acknowledge the Traditional Owners and Custodians of the lands on which we gather, work and volunteer in across Queensland. We acknowledge their continuing connection to lands and waterways and pay our respects to Aboriginal and Torres Straits Islander Elders past, present and emerging and extend that respect to all Aboriginal and Torres Strait Islander peoples joining us today.





Welcome

Housekeeping

- Add your affiliate name in the chat
- Mute when not speaking; use the hand-up to contribute
- Cameras on where possible
- Drop questions in the chat anytime
- Q&A at the end (some questions may be answered along the way)
- Session will be recorded
- Resources, templates & slides will be shared
- Sometimes discussing safeguarding can be confronting—please seek support if needed.

What to expect during the series

- Walk through the National Principles, one by one
- Break down practical application for associations
- Reflect on current practice and learn from each other
- Build an FAQ section on the website
- Share templates, resources, and best-practice content





02

National Principle 7

Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training.

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National Principle 7:

Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training.



Goal

Our club is continually learning and improving to make sport safer for children and young people.

Train and support staff and volunteers to effectively implement your child safe policy.

Upskill staff and volunteers on how to recognise indicators of child harm.

Upskill staff and volunteers on how to respond effectively to issues of child safety.

Provide training and information on how to build culturally-safe environments for children and young people.



What children and young people should be saying in our club

Adults at my club look out for me and keep me safe.

Adults at my club recognise when I'm upset and help me.

My coaches and club staff care about me, not just the result.





Reflection:

How is your Association applying this Principle now?



People

Who should be trained?

Training is essential for everyone in your Association because it builds shared understanding, promotes safe and respectful behaviour, and ensures all people understand their responsibilities. Consistent training strengthens safeguarding and integrity, reduces risk, and supports a positive, inclusive environment for participants, staff, volunteers, and the wider community.

Governance & Leaders

Executive, Committee & Sub-Committee members

Operational Managers & Safeguarding Roles

Paid staff, competition management, canteen supervisors, Coach Mentors & Referee Management, general volunteers.

Child-facing Roles

Coaches, assistant coaches, team managers, referees, medical/first aid, selectors.

Provide education so that people are aware of expectations and culture in your Association.



Training

Where can we go for training?

Delivered by the Queensland Government, Sport HQ is free, accessible and designed for Queensland's sport and racing industry. It provides some great resources including committee induction templates.

Sport HQ currently focuses on 5 main areas:

- governance
- financial management
- volunteering
- planning
- places and spaces.

A screenshot of the Sport HQ website. The header includes the Queensland Government logo and a search bar. The main content area features a blue banner with the text 'Sport HQ: support and development hub' and 'Resources for Queensland's sport and racing industry'. Below the banner are several blue boxes, each containing a category name and a list of sub-topics.

Volunteer management

- [Attract and manage volunteers](#)
- [Committee roles and responsibilities](#)

Organisation governance and structure

- [Planning and running meetings](#)
- [Incorporations and constitutions in Queensland](#)

Managing your finances

- [Prepare your budget](#)
- [Financial basics](#)
- [Financial reporting](#)

Strategic planning

- [Planning for development and growth](#)
- [Succession and continuity planning](#)

Preparing for disasters

Make sure your organisation is ready for natural disasters with a disaster plan that helps minimise financial damage and outlines continuity

Keeping our industry safe and healthy

- [Healthy food and drink options in your sport](#)
- [Keeping the sport and racing industry safe](#)

Places and Spaces

Designed to help organisations [plan, scope and prepare infrastructure projects](#).

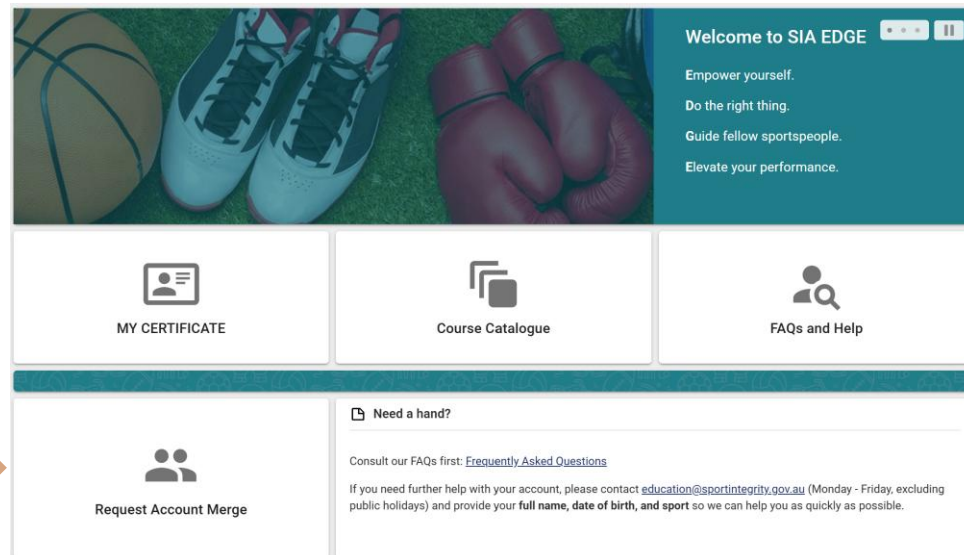


Training

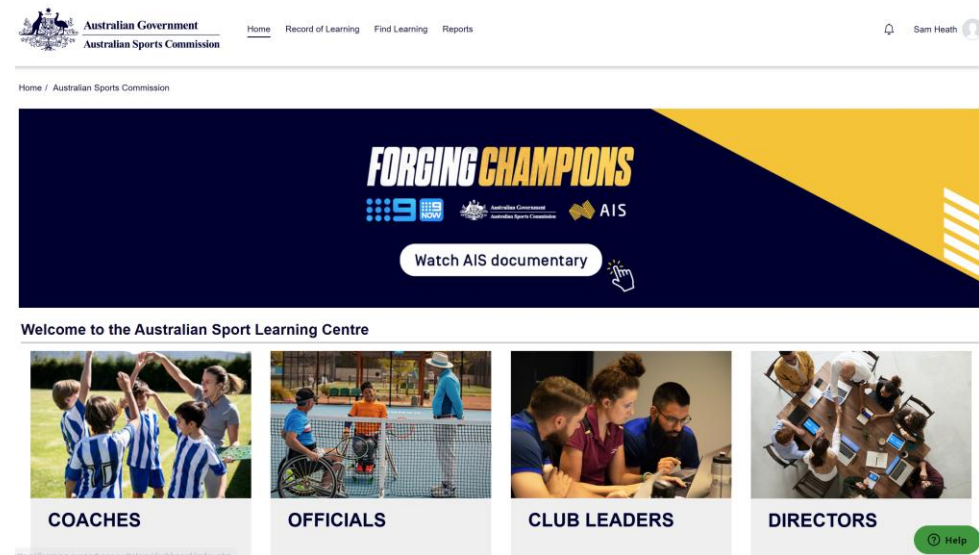
Where can we go for training?

The Australian Sports Commission (ASC) and Sport Integrity Australia (SIA) eLearning portals provide free, nationally recognised online training to support safe, fair, and inclusive sport. These short, self-paced courses cover key topics such as safeguarding and child-safe practices, member protection, inclusion, complaints handling, and sport integrity issues, helping staff and volunteers build consistent knowledge and meet their responsibilities across all levels of sport.

As a Committee, you should also develop a method of educating staff and volunteers about the Association's Child Safe Policy.



<https://www.sportintegrity.gov.au/>



<https://learning.ausport.gov.au/>

Training

What should people be doing?

Training to effectively implement the **Association Child Safe Policy**

- Annual training
- We're building your Association's Child Safe Policy through this series, and will provide a recommended training template when complete

Upskill Committee, staff and volunteers on how to minimise risks of child harm through their behaviour and in their environments, and recognise indicators of and respond to child harm. The Safeguarding Children & Young People in Sport Induction is the starting point, and will cover many of the topics outlined in the **TFA Safeguarding Children & Young People Policy**.

SAFEGUARDING CHILDREN AND YOUNG PEOPLE IN SPORT INDUCTION

 <p>INTRODUCTION TO SAFEGUARDING</p> <p>Start Module</p>	 <p>HARMFUL BEHAVIOURS</p> <p>Start Module</p>	 <p>CHILDREN AND YOUNG PEOPLE SAFE PRACTICES</p> <p>Start Module</p>	 <p>REPORTING AND RECAP</p> <p>Start Module</p>
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Training

What should people be doing?

Provide training and information on how to build culturally-safe environments for children and young people – if an environment isn't culturally safe, it isn't child safe.

REFLECT FORWARD  **Dealing with the moment: Anti-racism in community sport**

[Dealing with the moment – anti-racism in community sport](#)



PBTR - Harassment and Discrimination

https://elearning.sportintegrity.gov.au/view_course/40

Addressing Sideline Behaviour



Course • 1 activity • 6471 learners

PBTR - Let Kids Be Kids

This mini-course addresses poor sideline behaviour at junior sport. Participants will learn what motivates children to participate in sport, how to identify and address poor adult behaviour in a sporting context, and how to take into consideration the views an...



[Sport Integrity Australia](#)



Build an Association Training Plan

How will you support your people?

The Association Training Plan should outline Required and Recommended training for all levels of the association, links to access, how often, and list where this information will be stored.

Training	Executive, Committee & Sub-Committee members	Paid staff, competition management, canteen supervisors, Coach Mentors & Referee Management, general volunteers.	Coaches, assistant coaches, team managers, referees, selectors.	Medical	Photographers/ videographers
[Association name] Child Safety & Wellbeing Policy	Required	Required	Required		
Safeguarding Children & Young People in Sport – Induction	Required	Required	Required	SIA Medical Practitioners Course	Required

Plans should reflect Association and community needs, and be reviewed and adapted regularly.

Through the workshop resources we'll provide a template which will include our suggested minimum training and frequency.

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Next Steps – National Principle 7

Principle in practice



Your Association should have:

A **training plan** for volunteers and staff, including records of completions

Access to the **free safeguarding training, webinars and resources** available on the Sport Integrity Australia website—
<https://www.sportintegrity.gov.au/>

Easy-to-understand materials explaining types of abuse and what to do if it's identified. We're working behind the scenes to support in this space, and will publish by the end of the series of workshops.

Safeguarding children and young people is a shared responsibility

Resources

Supporting delivery



<https://qldtouch.com.au/child-safe-organisations-resources>



QUESTIONS?



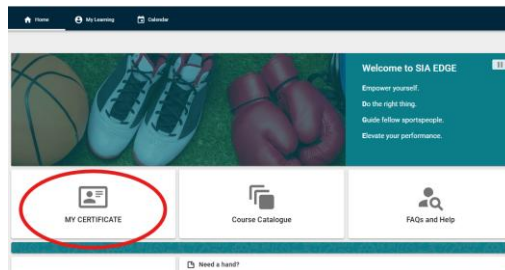
Will the Junior State Cup and National Youth Championships compliance cover affiliate competition coaches, or will this be extra?

Some coaches will have completed the Safeguarding training before they start with you in your affiliate competitions, but some will need to complete all of the training, depending on their level of experience. The Junior State Cup and National Youth Championships Conditions of Entry will outline the Required and Recommended Training.

How can someone download their training History from the Sport Integrity Australia eLearning Portal?

[Download the How to Guide here](#)

1. Log in to SIA Edge: https://elearning.sportintegrity.gov.au/user_login
2. On the Home page, click the MY CERTIFICATE button:



3. Save the Training History Summary and email it to your Association



WEEKLY ZOOM DROP IN – CLICK HERE TO JOIN

Every Thursday – 10:00am-11:00am

Next session Thursday 9 April 2026

Zoom Drop In available for all Affiliate committees and/or staff seeking support with Child Safeguarding implementation

Thank You



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