

CHILD SAFE CODE OF CONDUCT



Every staff member and volunteer plays a role in creating environments where children and young people feel safe, respected, and supported - at all times, in person and online.



LEAD WITH RESPECT

- Treat every child, young person, family, and colleague with fairness, care, and professionalism



STAY INFORMED AND ACCOUNTABLE

- Follow QTF policies, procedures, and the Law
- Keep learning and improving how we protect children



LISTEN AND RESPOND

- Take children seriously
- Act on what we see, hear, and sense



GIVE CHILDREN A VOICE

- Encourage participation
- Include them in decisions that affect them



PUT SAFETY FIRST

- Prioritise the wellbeing of children in every decision and action
- Recognise and respond to risks early



ACT ON CONCERNS

- Respond quickly and appropriately
- Report suspected harm or abuse



MAINTAIN CLEAR BOUNDARIES

- Keep all relationships professional and appropriate



COMMUNICATE SAFELY

- Use approved channels and follow guidelines, especially online



CREATE INCLUSIVE ENVIRONMENTS

- Welcome every child
- Respect culture, identity, and individuality
- Make spaces safe, supportive, and accessible



PROTECT INFORMATION

- Handle records and information responsibly and confidentially

CHILD SAFETY IS EVERYONE'S RESPONSIBILITY

UNITE. INSPIRE. GROW.

Forward Thinking | Stronger Together | Leading with Humility | Passionately Proud | Fostering Fun